



## Meet Self-made Entrepreneur Who Owns 10 Private Jets At Age 33, Her Net Worth...

Born into a Marwari family, Kanika Tekriwal embarked on her entrepreneurial journey in 2012 when she founded JetSetGo. Kanika Tekriwal, 33, defied cancer to launch her own aviation-based startup JetSetGo and now she is the proud owner of 10 private jets.

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## Access Holdings Appoints Acting CEO

Access Holdings Plc on Monday announced the appointment of Bolaji Agbade as the Acting Group Chief Executive Officer (GCEO) of the holding company.

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## Dr. Edwin Alfred Nii Obodai Provencal (PhD) Appointed Chairman For Gitfic-Afcfta Tertiary Students' Club (Africa)

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## "Crafting Effective People Management Strategies"

In the dynamic realm of Human Resources, the mastery of crafting effective people management strategies emerges as a foundational element for organizational triumph.

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## Black Coffee's Vinyl Party Wit Julius Malema and Oskido Gets Mzansi Nostalgic

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## Meet Self-made Entrepreneur Who Owns 10 Private Jets At Age 33, Her Net Worth...

**K**anika Tekriwal, the CEO of JetSetGo, is one of the richest Indian women with a net worth of around Rs 420 crore (equivalent of \$50.6 million US Dollars). JetSetGo is a plane aggregator startup that operates, manages, and flies chartered planes and helicopters.

Kanika Tekriwal had started JetSetGo in 2012 as an aviation startup to provide private jet and helicopter operator and aggregator services.

For the unversed, Kanika Tekriwal's company manages 1,00,000 fliers and has operated 6,000 flights.

### Kanika Tekriwal's net worth

As at the end of year 2022, Kanika Tekriwal has an estimated net worth of Rs 420 crore (\$ 50.6 million US Dollars). She made it to the Hurun Leading Wealthy Women list 2021.

### About Jetsetgo

Fuelled by a common purpose, young entrepreneur Kanika Tekriwal, with co-founder Sudheer Perla, launched JetSetGo in 2012. The idea was to create India's first transparent marketplace for private aviation - both executive jets and helicopters. Using new software solutions developed in-house, the

company created a buzz in the industry, and the young idealistic founders created waves with their disruptive approach. It soon became apparent that the problem was the fleet of available private jets in India was just too small to supply the thriving marketplace they sought to create. With the costs and complexities of aircraft importation and ownership proving a major barrier to expanding India's private jet fleet, JetSetGo added a new dimension to the business: fleet operations.

Now one of the largest NSOP operators of private jets, mostly on state-of-art aircraft management and maintenance contracts, JetSetGo leads the growth of sophisticated private aviation solutions, from aircraft ownership and management to charter services and Membership programs for frequent flyers. Today the company is turning its attention to future advanced air mobility solutions using the next generation of electric and vertical take-off air taxis, JetSetGo continues to innovate and push the boundaries with the same energy and determination that propelled its visionary founders in 2012.

**Source: Pavan Naidu, [www.dnaindia.com](http://www.dnaindia.com), [www.jetsetgo.in](http://www.jetsetgo.in)**

## Access Holdings Appoints Acting CEO

**T**he appointment follows the death of its late Group Chief Executive Officer, Herbert Wigwe, who died in a helicopter crash in the United States on Friday. Mr Wigwe died alongside his wife, son, and a former chairman of the Nigeria Exchange Group, Abimbola Ogunbanjo.

"Further to its announcement dated February 11, 2024, the Board of Directors of Access Holdings Plc ('the Company') has today announced the appointment of Ms Bolaji Agbade as the Acting Group Chief Executive Officer of the Company following the unfortunate demise of its former Group Chief Executive Officer, Dr Herbert Wigwe, on February 9, 2024," the company said in a statement Monday.

Ms Agbade joined Access Bank in 2003 as an Assistant General, with nearly three decades of professional experience cutting across banking and business consultancy services.

She served in different roles at the bank including, Head, Group Human Resources between 2010 and 2022 before she was appointed the company's founding Executive Director, Business Support in 2022, a role she held

until her new appointment

She holds a Bachelor's Degree in Mathematics and Statistics from the University of Lagos and a Master of Business Administration Degree from Cranfield University UK in 2002, the statement said, adding that she is also a member of the Chartered Institute of Management UK and the Chartered Institute of Personnel Management of Nigeria.

The appointment is subject to the approval of the Central Bank of Nigeria.

"The appointment of Ms Agbade is in alignment with our robust succession planning practices," said Abubakar Jimoh, chairman of the company.

"We are strongly convinced that Ms Agbade, being the company's most senior executive, with exceptionally rich, professional and leadership experience and understanding of the Access culture, would provide the much-needed leadership to steer the company towards the attainment of its strategic vision of building a globally connected community and ecosystem, inspired by Africa for the world."

## Dr. Edwin Alfred Nii Obodai Provencal (PhD) Appointed Chairman For Gitfic-Afcfta Tertiary Students' Club (Africa)

**T**he 8th Steering Committee of the 8th Ghana International Trade and Finance Conference - GITFIC after careful deliberations during the months of November and December 2023, and in pursuant to a successful appointment of a distinguished person to chairman and preside over the smooth running of the students' club of the GITFIC-AFCFTA programs at the tertiary level of the African Continent, and in consultation with the aforementioned personality, have conferred on same the chairmanship position.

In an appointment letter dated December 20, 2023, which was received on December 21, 2023, Dr. Nii Obodai Provencal distinguishedly and gladly accepted the appointment on December 27, 2023 and communicated the same to us.

His tenure as the chairman for the tertiary students' club takes effect from February 1, 2024 to February 1, 2025, extendable based on mandate evaluation and performance.

The GITFIC-AFCFTA Tertiary Students Club was officially launched at the University of Ghana in March 2023. So far, three other prestigious schools in Ghana, namely, University of Development Studies (UDS), All Nations University (ANU) and Kwame Nkrumah University of Science and Technology (KNUST), have granted permission to replicate same club on campus after successfully meeting all requirements. The Ghana International Trade and Finance Conference - GITFIC, will this year expand the club formation to other notable tertiary institutions across the African continent.

The clubs on these campuses are supervised by patrons (senior lecturers), the president (elected student), the vice president (elected student), the organizer (elected student), the secretary (elected student), and the treasurer (elected student), and they are governed by a constitution as mandated by the universities.

The purpose for these clubs is to include Africa's academia into the AfCFTA framework discussions, expose students and graduates to the opportunities within the AfCFTA, and build a new force of entrepreneurs to take charge of Africa's industrial revolution. The pillars and elements governing the African Continental Free Trade Area is clear enough and have since seen a smooth operation of implementation with the latest being the Guided Trade Initiative (GTI).

Dr. Edwin Alfred Nii Obodai Provencal comes to the table with

extensively rich experience and a strong repertoire of knowledge as a Trade and Energy Economist. Below is his profile;

Dr. Edwin Alfred Nii Obodai Provencal (PhD), before his appointment as the Managing Director of the Bulk Oil Storage and Transportation (BOST) Company Limited, was the Technical Advisor to the Minister of Energy.

Dr. Provencal is a member of the board of directors of the Ghana Oil Company, GOIL, representing the 20% interest held in the company by Bulk Energy Storage and Transportation Limited.

He has over twenty years experience in Executive Management roles in various organizations including serving as Chief Executive Officer (CEO) of Vodafone Wholesale/National Communications Backbone Company and Director of Strategy in Vodafone Ghana. Under his leadership, Vodafone leapfrogged from #3 to #2 in Revenue Market Share in the telecoms industry. His other places of work include Samburg Company Limited, Ghana Telecoms, K-Net; a leading Internet Service Provider and Globacom Ghana Limited, where he oversaw the Glo1 Business.

Dr. Provencal holds a PhD in Development Economics from the University of Ghana, Legon, an M.Phil. in Economics and an MBA in Management Information Systems (MIS) also from the University of Ghana, Legon and Bachelor of Science Degree in Electrical Engineering from Kwame Nkrumah University of Science and Technology (KNUST), Kumasi.

His other qualifications include a Post Graduate Diploma in Financial Management from ACCA, Balanced Scorecard Certified Practitioner, a Certified Project Management Professional (PMP). He has also attended numerous certification programs from Harvard, USA and IMD, Switzerland.

Dr. Provencal has lectured at the Central University Business School and Regent University, both in Ghana. He is the founder and Managing Partner of Provencal & Associates, a management consulting company with a keen focus on improving shareholder value by building high-performing teams and developing leaders using various tools such as the Balanced Scorecard, Project Management, and Coaching.

Edwin is also Rotarian and a Paul Harris Fellow and fellowships at the Rotary Club of Accra South.

Dr. Provencal was appointed the

Managing Director of BOST in August 2019. Under his watch as Managing Director, the company crept out of the many years of losses, starting 2013 to 2020, to make a profit of GHS163 million in 2021 and more than doubled the profit to GHS342 million in the 2022 financial year.

In his current role as Managing Director, Dr. Provencal, and Bulk Energy Storage and Transportation Limited has won a total of thirty-five awards in the year 2023. The awards and special recognitions attained over the period came from the energy industry, public enterprise category, and continental corporate excellence awards.

**Below are some of the laurels won in the year 2022-2023: Personal Awards**

1. 2023 Energy Personality of the Year, by Ghana Energy Awards
2. 2023 CIMG President's Special Award
3. 2023 CEO of the Year, Oil & Gas (Downstream) by Ghana CEO Awards
4. 2023 Public Sector CEO of the Year by Africa Public Sector Conference & Awards
5. 2023 Honorary Doctor of Advanced Business Studies by Universidad Azteca, Mexico
6. 2023 Africa Most Respected CEO (Energy Storage) by The Business Executive held in Mauritius
7. Africa Top 50 Public Sector Leader by AFRICA PUBLIC SECTOR CONFERENCE & AWARDS 2023
8. Outstanding Public Sector Leadership Personality of the Year by Ghana Corporate Brands Awards 2023

9. 2023 National Governance & Business Leadership Award by the Governance & Business Leadership Awards
10. 2023 Ghana's 100 Most Influential Persons
11. 2023 Global Business Excellence Award
12. 2022 Africa Top 50 Public Sector Leader during the Africa Public Sector Conference & Awards
13. 2022 CEO of the Year Bulk Oil Distribution, 7th Ghana CEO Awards
14. 2022 Outstanding Public Leadership, Public Sector, 7th Ghana
15. 2022 CEO Excellence Awards
16. 2022 CEO of the Year, Petroleum Sector, Ghana Energy Awards.

**Bulk Energy Storage and Transportation Limited Company**

1. 2023 Energy Company of The Year, Petroleum
2. 2023 Most Transformed Public Sector Company of the Year by Africa Public Sector Conference & Awards
3. 2023 Public Sector Exemplary Brand Leadership Award
4. 2023 Top 20 Public Sector Brands in Ghana Across Industries
5. 2023 PM Excellence, Oil & Gas Project of the Year Winner by PMI Ghana.
6. 2023 Iconic Ghanaian-owned company of the decade award by MADE IN GHANA AWARDS 2023
7. 2023 SSI Sustainability & Operational Excellence Award
8. 2023 Iconic Ghanaian Owned Company of the Decade Award, Made in Ghana Awards
9. 2022 Excellence in Corporate Governance, 5th Institute of Directors, Corporate Governance Excellence Awards
10. 2022 Excellence in Bulk Oil Transportation Infrastructure during the Africa Public Sector Conference & Awards. END.

## “Crafting Effective People Management Strategies”

As a seasoned professional immersed in the intricacies of HR, Industrial Relations, and Alternative Dispute Resolution, my journey has underscored the significance of strategies that not only align with organizational goals but also resonate with individual performance, thereby cultivating a culture of excellence and collaboration.

**Introduction:**

In the pursuit of organizational success, recognizing that an organization's greatest asset is its people becomes the guiding principle. With this ethos at its core, let us explore the pivotal elements of crafting strategies that genuinely transform the workplace dynamic.

**Understanding Organizational Goals:**

Before venturing into the complexities of people management, a crystal-clear comprehension of the organization's goals is paramount. These goals serve as the guiding light behind every decision and initiative within the HR domain.

**Individual Performance Alignment:**

Acknowledging the unique contribution of each individual to the organization's success, effective people management strategies strive to align individual performance with overarching organizational goals. This alignment not only enhances understanding but also ensures that each team member feels valued for their distinctive efforts.

**Fostering a Culture of Excellence:**

Excellence flourishes in a culture where employees are empowered to perform at their zenith. This empowerment, facilitated by supportive policies, processes, and resources, creates an environment where skill development, recognition of achievements, and growth opportunities abound.

**Promoting Collaboration:**

At the heart of effective people management lies collaboration. Encouraging open communication, teamwork, and knowledge sharing fosters a sense of belonging and collective ownership of goals. Collaboration becomes the catalyst for organizational synergy and

innovation.

**Continuous Feedback and Improvement:**

Feedback, the harbinger of growth and improvement, acts as a catalyst. Implementing mechanisms for regular, both formal and informal, feedback empowers employees to identify areas for development and capitalize on strengths. A culture of continuous improvement ensures organizational agility and responsiveness to changing needs.

**Embracing Diversity and Inclusion:**

Diversity and inclusion are not mere buzzwords but integral components of effective people management. Embracing diversity in its myriad forms stimulates creativity, innovation, and a broader perspective. Inclusive policies and practices guarantee that every individual feels valued and respected, contributing to a workplace culture that is both vibrant and dynamic.

**Conclusion:**

In conclusion, the crafting of effective people management strategies demands a profound understanding of organizational goals, a commitment to aligning individual performance, and a steadfast dedication to fostering a culture of excellence and collaboration. By prioritizing the well-being and growth of its people, an organization paves its way to sustained success and prosperity. As HR professionals and employers, let us steadfastly champion these principles, serving as catalysts for positive change within our organizations.

**Connect with Us:**

For further insights or inquiries on effective people management strategies, we invite you to reach out through our designated contact form on our company website or connect with us through official communication channel, efandassociatesgh@gmail.com.

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## Black Coffee's Vinyl Party With Julius Malema and Oskido Gets Mzansi Nostalgic

DJ Black Coffee recently hosted a unique gathering at his place, welcoming Julius Malema and Oskido for a trip down memory lane. As they flipped through Black Coffee's vinyl collection, they enjoyed the golden oldies of South African music. Jamming to classics Oskido posted photos and videos of the memorable hangout on his Instagram page. The co-founder of Kalawa Jazmee raved about the evolution of local music.

In his comments on Instagram Oskido posted: "Exploring Black Coffee's vinyl collection. We're looking back at our years of hard work that have transformed into Amapiano, Afro Tech, and more. This musical journey has not only shaped beats but also driven economic growth, paving the way for generational wealth."

Oskido's post garnered likes and plenty of comments. Fans loved seeing the joy and unity through the power of music.

Recently, Briefly News reported that Grammy Award-winning South African DJ Black Coffee is well and recovering after his tragic travel accident on his way to a scheduled gig in Mar Del Plata, Argentina. The Fetch Your Life hitmaker was involved in a plane accident a month ago and is now back on social media.

Who Is DJ Black Coffee?

Black Coffee also known as Nkosinathi Innocent Maphumulo is a South African DJ, producer, and songwriter who has made a significant impact on the global

house music scene. With nearly two decades in the industry, he has released multiple albums, singles, and remixes. Notably, he won a Grammy for Best Dance/Electronic Album, solidifying his status as a prominent figure in electronic music.

Black Coffee's most famous song is probably "Drive", which was released in 2018 and featured vocals by French singer David Guetta and British singer Delilah Montagu. The song was a global hit and reached the top 10 in several countries, such as France, Belgium, Switzerland, and South Africa.

The song also won the Best International Collaboration award at the South African Music Awards in 2019. The song is a blend of deep house, afro house, and pop music, with catchy lyrics and a smooth groove.

DJ Black Coffee has reached worldwide fame with his distinctive and inspiring music. Winning awards and gracing international stages, he effortlessly blends R&B, jazz, and African influences. Black Coffee proudly produces his music, showcasing his passion for creativity and innovative soundscapes, solidifying his position as one of the top DJs globally.

Source: [briefly.co.za/entertainment](http://briefly.co.za/entertainment), [www.iamghostproducer.com](http://www.iamghostproducer.com)

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