



Mr. Charles Kollo named Top Fintech Voice in Africa by Ghana Fintech Awards

A Hearty congratulations to Mr. Charles Kollo on his appointment as one of the Top Fintech Voices in Africa led by the Ghana Fintech Association.

Charles Kollo is a seasoned Franco-American executive with over 13 years of experience in driving growth for B2B software companies and fintech industries. As a former executive at the leading fintech, Kowri, he specializes in restructuring companies and extracting value for customers.

Charles Kollo is currently President of Africa's fastest rising magazine and Media Group; the Global African Times. Global African Times is a Media hub dedicated to telling the African story through the mouth, hearts and minds of Africans and all persons of African descent. Global African Times currently boasts of active audience in African countries like Nigeria, Ghana, Cote d'Ivoire, Morocco, Mali, Democratic Republic of Congo, Egypt, Senegal, Europe, the USA and the UK.



Renowned for his data driven and creative approach, Charles (affectionately called CK) empowers partners to capitalize on new opportunities and achieve their objectives.



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Libyan Leaders Agree To Form New Unified Government

international community to support their proposals.

They said they had agreed to form a technical committee to “look

into controversial points.” They met in Cairo at the invitation of Arab League Secretary General Ahmed Aboul Gheit., and in their words; “the measures that were agreed upon today, we believe, are a very important beginning. They are results that live up to the ambition of Libyans to hold elections,” Menfi told the media after the meeting.

Mohammed Menfi came to power when the Government of National Unity (GNU) under Prime Minister Abdulhamid al-Dbeibah was installed through a UN-backed process in 2021, but the parliament no longer recognizes its legitimacy.

Dbeibah has vowed not to cede power to a new government without national elections.

The House of Representatives was elected in 2014, while the High State Council was formed as part of a 2015 political agreement and drawn from a parliament elected in 2012. And last week, Central Bank governor Sadiq Kabir wrote to parliament asking it to approve a new unified government and a national budget over GNU extent spending.

International diplomacy to resolve the conflict in Libya has focused on pushing for parliamentary and presidential elections to replace the interim political institutions, including the HoR, HSC and GNU.

While all major political players in the country have called for elections, many Libyans doubt they genuinely seek a vote that could remove most of them from power.

Libya has had little peace since a 2011 NATO-backed uprising, and it split in 2014 between eastern and western factions, with rival administrations governing in each area.

Source: AP News, CNN.

Three key Libyan leaders have said on Sunday that they have agreed on the “necessity” of forming a new unified government that would supervise long-delayed elections.

A political process to resolve more than a decade of conflict in Libya has been stalled since an election scheduled for December 2021 collapsed amid disputes over the eligibility of the main candidates.

The leaders are the president of the Presidential Council (PC) Mohamed Menfi, Mohamed Takala the head of High State Council (HSC), who are both based in Tripoli, and Aguila Saleh, speaker of the House of Representatives (HoR) in Benghazi.

In a joint statement, the three leaders also called on the UN Mission in Libya and the



Top Senegal Opposition Leader Vows To Help Win March 24 Election, Speaking Out After Prison Release

Top opposition leader Ousmane Sonko vowed Friday to help his team win Senegal's March 24 presidential election even though he is barred from the ballot, jumping into the campaign in his first public address since being freed from prison a day earlier.

Ousmane Sonko's release late Thursday after months behind bars has triggered a mix of jubilation and political uncertainty on the streets of the capital, Dakar. Thousands took to the streets in celebration,

reinvigorating enthusiasm for the election that will decide whether the West African country can remain a stable democracy in a region that has experienced a wave of coups and attempted coups.

A charismatic former tax collector and mayor of the southern city of Ziguinchor, Sonko is seen as the main challenger to President Macky Sall's governing party.

His key ally, Bassirou Diomaye Faye, who was also freed from prison late

Thursday, has been named the opposition's presidential candidate. Their release follows Sall's decree to exonerate political prisoners, including hundreds arrested in the violent protests last year.

“The message will be short. The important thing is our candidate. We have an election to win. Every hour counts. We have lost a lot of time. We will be on the ground for the victory of our candidate,” Sonko said at a news conference..

Managing Workflow and Productivity During African Technology Blackouts

In recent days, some African countries have experienced widespread internet blackouts, disrupting the operations of numerous businesses heavily reliant on technology. Such disruptions pose significant challenges for companies striving to maintain productivity and workflow continuity. As company owners and Human Resource Managers, it's imperative to strategize and implement measures to mitigate the impact of these emergencies. Here are detailed insights on how to navigate technology blackouts and keep your team productive:

Establish Clear Communication Channels:

- Encourage the use of mobile networks, SMS, or voice calls for communication.
 - Implement communication tools with offline capabilities, such as Slack's offline mode or Microsoft Teams' offline access.
 - Provide guidelines on alternative communication methods, such as setting up phone trees or using walkie-talkies for on-site teams.
- Prioritize Essential Tasks and Processes:**
- Identify critical tasks essential for business continuity, such as customer support or production.
 - Allocate resources and manpower to ensure these tasks receive priority attention.
 - Consider implementing task management tools like Trello or Asana to help teams organize and prioritize tasks effectively during blackouts.

Implement Offline Work Solutions:

- Provide access to offline versions of essential software tools like Microsoft Office or Google Workspace.
- Encourage employees to download necessary documents and resources in advance for offline access.
- Explore offline project management solutions like Freedcamp or Bitrix24 for tracking progress and collaboration without internet connectivity.

Encourage Flexibility and Adaptability:

- Foster a culture where employees feel empowered to adapt to changing circumstances.
- Encourage brainstorming sessions to generate creative solutions for working without internet access.
- Implement flexible work arrangements, such as allowing employees to work from alternative locations or adjusting work schedules to accommodate connectivity challenges.

Provide Training and Support:

- Conduct training sessions to familiarize employees with offline work solutions and alternative communication channels.
- Offer technical support and troubleshooting resources to help employees overcome challenges related to technology blackouts.
- Create a knowledge base or FAQ document addressing common issues and solutions for working offline.

Develop Contingency Plans:

- Establish comprehensive contingency plans outlining procedures for managing workflow during technology blackouts.

- Define clear roles and responsibilities for employees, including backup personnel for critical functions.
- Test contingency plans regularly through simulations or drills to ensure readiness and effectiveness in real-life scenarios.

Maintain Employee Morale:

- Acknowledge the challenges posed by technology blackouts and express appreciation for employees' efforts to overcome them.
- Organize team-building activities or virtual gatherings to boost morale and foster a sense of camaraderie.
- Provide additional support resources, such as counseling services or wellness programs, to help employees manage stress and anxiety during disruptions.

For those who may not be acquainted with project and task management tools, this is a brief introduction. Project management solutions are software platforms that assist teams in planning, executing, and overseeing projects comprehensively, offering features like task scheduling, resource allocation, and communication tools. Within this realm, task management tools specialize in organizing and tracking individual tasks within projects.

Some popular examples include Trello and Asana, which feature user-friendly interfaces and comprehensive functionalities for task creation, assignment, and progress tracking. Likewise, Freedcamp and Bitrix24 offer intuitive interfaces and robust capabilities, allowing teams to efficiently manage tasks within projects or workflows, thereby enhancing collaboration and productivity.

Moreover, for HR managers who recognize that their teams may not be familiar with these management tools, it's crucial to start training initiatives immediately. By proactively educating teams on these tools, HR managers can equip their staff with the necessary skills to navigate emergencies such as internet blackouts effectively.

In conclusion, navigating technology blackouts requires careful planning, proactive measures, and a resilient mindset. By establishing clear communication channels, prioritizing essential tasks, implementing offline work solutions, fostering flexibility, providing training and support, developing contingency plans, and maintaining employee morale, companies can effectively manage workflow continuity and productivity during emergencies in African countries.

Thank you for embarking on this journey with us to explore collaboration within organizations. We trust that this edition ignites valuable contemplation and inspires proactive measures towards fostering stronger alliances in your workplace.

Reach out for further insights or inquiries on labour-management strategies.

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